Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

OMB No. 1545-0047

► Information about Form 990 and its instructions is at www.irs.gov/form990 and ending JUN 30, A For the 2014 calendar year, or tax year beginning JUL 1, 2014 2015 C Name of organization Check if applicable: D Employer identification number JEWISH BOARD OF FAMILY & CHILDREN'S SERVICES, INC. ∃Name Jchange 13-5564937 Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 135 WEST 50TH STREET 212-582-9100 200,440,049. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amende NEW YORK, NY 10020 H(a) Is this a group return Applica-tion F Name and address of principal officer: RONALD ACKER for subordinates? ____L __Yes LX∐No pending SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status: X 501(c)(3) __ 501(c) () **◄** (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► WWW.JBFCS.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Other > Trust Association , Year of formation: $\,1921\,$ M State of legal domicile: NYPart I Summary Briefly describe the organization's mission or most significant activities: FOR MORE THAN 140 YEARS, THE Activities & Governance JEWISH BOARD OF FAMILY AND CHILDREN'S SERVICES, INC. ("THE JEWISH \perp if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 53 53 Number of independent voting members of the governing body (Part VI, line 1b) 2842 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 997 Total number of volunteers (estimate if necessary) Ō. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 34 Prior Year **Current Year** 57,146,970. 52,659,152. Contributions and grants (Part VIII, line 1h) 110,733,168. 113,009,633. Program service revenue (Part VIII, line 2g) 7,207,392. 6,840,060. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 202,090. 66,047. 11 Other revenue (Part Vill, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 177,062,710. 170.801.802. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12,012,319. 12,079,238. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 120,461,336. 125,102,643. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25)
1,252,216. 37,858,886. 39,759,589. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 176,941,470. 170,332,541. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 469,261. 121,240. 19 Revenue less expenses. Subtract line 18 from line 12 Assets or Balances Beginning of Current Year End of Year 206,939,613. 218,735,184. 20 Total assets (Part X, line 16) 82,938,489. 21 Total liabilities (Part X, line 26) 101,428,985. 124,001,124. 117,306,199. Net assets or fund balances, Subtract line 21 from line 20 ... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. CLIENT COPY Signature of officer Sign RONALD ACKER, Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature Paid LYONS, ROBERT P00227472 self-employed MARKS PANETH LLP Preparer Firm's name Firm's EIN ▶ 11-3518842 Firm's address 585 THIRD AVENUE Use Only NEW YORK, NY 10017 Phone no. 212-503-8800 X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

Product: Exempt

Category:

IRS Center: Ogden

Name: Jewish Board of Family & Childrens

e-Postmark: 4/11/2016 4:48:54 PM

Services, Inc.

FEIN: *****4937

Notification:

Fiscal Year

Fiscal Year

eSigned:

Begin Date: 7/1/2014

End Date: 6/30/2015

Date	Type Of Activity	Submission ID	Refund/(Due)	Updated By	eSign Date
4/11/2016	Upload Started				
4/11/2016	Ready to Release by Customer			İ	
4/11/2016	Released for Transmission - Validation in Progress			SRODRIGUEZ	
4/11/2016	Ready to transmit - Validation Complete				
4/11/2016	Transmitted to FD	26298220161020347e08			
4/11/2016	Accepted by FD on 4/11/2016				

SERVICES, INC.

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: HOPE, RECOVERY AND RESILIENCE GUIDE OUR WORK, AS WE HELP INDIVIDUALS.
	REALIZE THEIR POTENTIAL AND LIVE AS INDEPENDENTLY AS POSSIBLE.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 91,914,122. including grants of \$ 10,541,155.) (Revenue \$ 69,346,572.) RESIDENTIAL:
	THE JEWISH BOARD OPERATES A VARIETY OF RESIDENTIAL SERVICES FOR BOTH
	CHILDREN AND ADULTS. RESIDENTS INCLUDE PEOPLE WHO STRUGGLE WITH MENTAL
	HEALTH, PEOPLE WITH INTELELLECTUAL/DEVELOPMENTAL DISABILITIES, CHILDREN
	WHO HAVE BEEN ABUSED OR NEGLECTED AND FAMILIES WHO ARE SURVIVORS OF
	DOMESTIC VIOLENCE. OVER 2,000 RESIDENTS ARE SERVED AT ANY GIVEN TIME.
	·
4b	(Code:) (Expenses \$ 61,804,844. including grants of \$ 1,527,468.) (Revenue \$ 40,938,755.) COMMUNITY SERVICES:
	THE JEWISH BOARD PROVIDES A WIDE RANGE OF SERVICES IN COMMUNITY
	SETTINGS SUCH AS CLINICS, HOMES, SCHOOLS, HOUSES OF WORSHIP AND OTHER
	PLACES. WE MAINTAIN THE LARGEST NETWORK OF MENTAL HEALTH CLINICS IN
	THE STATE, WITH ALMOST 50 CLINICS IN NEIGHBORHOODS THROUGH NEW YORK
	CITY. WE STRENGTHEN 700 FAMILIES EVERY YEAR THROUGH INTENSIVE SERVICES
	IN THEIR HOMES, HELPING THEM TO PREVENT FOSTER CARE PLACEMENT. WE HAVE
	EXTENSIVE PROGRAMS FOR CHILDREN 0 - 5 AND THEIR FAMILIES, TRYING TO
	IDENTIFY PROBLEMS EARLY AND GET KIDS AND FAMILIES THE HELP THEY NEED.
	WE ALSO MAINTAIN A COMPREHENSIVE SET OF SERVICES DESIGNED ESPECIALLY FOR THE JEWISH COMMUNITY, INCLUDING SUBSTANCE USE SUPPORT, BEREAVEMENT,
4c	(Code:) (Expenses \$ 3,207,629. including grants of \$ 10,615.) (Revenue \$ 2,724,306.) EVALUATION AND EDUCATION:
	THE JEWISH BOARD PROVIDES CLINICAL TRAINING AND CONSULTATION FOR
	SERVICE PROVIDERS BOTH WITHIN OUR AGENCY AND IN THE LARGER SOCIAL WORK
	AND MENTAL HEALTH COMMUNITY, AS WELL AS FOR SOCIAL WORK INTERNS. WE
	CONDUCT HUNDREDS OF TRAINING SESSIONS EACH YEAR, INVOLVING THOUSANDS OF
	PARTICIPANTS. WE ALSO TRACK CLINICAL OUTCOMES FOR THE PEOPLE WE SERVE,
	HELPING TO ENSURE THAT THE WORK WE DO IS EFFECTIVE.
4d	Other program services (Describe in Schedule O.)
4	(Expenses \$\frac{156,926,595}{1000000000000000000000000000000000000
4e	Total program service expenses ► 156,926,595. Form 990 (2014)
	10111000 (2014)

JEWISH BOARD OF FAMILY & CHILDREN'S Form 990 (2014) SERVICES, INC. Part IV Checklist of Required Schedules

-			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
J	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for		<u> </u>	
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	13 5 1274 275 43
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
Ĭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D. Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form 990 (2014) SERVICES, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	21		1
2		22	x	
,	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
3	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		23	x	
43	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
74	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		2
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			\vdash
Ü	any tax-exempt bonds?	24c		
Ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
-	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		2
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
~	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		:
3	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			T
•	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		
,	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			T
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Ι.
}	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		50000000	
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		T.
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			Т
Ŭ	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
)	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	T
)	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		1:
ı	Did the organization liquidate, terminate, or dissolve and cease operations?			Т
	If "Yes," complete Schedule N, Part I	31] ;
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes, " complete			T
•	Schedule N, Part II	32		:
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			F
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
1	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			T
	Part V, line 1	34	х	
ĭа	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		7
	if "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	***************************************		
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
;	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			T
•	If "Yes," complete Schedule R, Part V, line 2	36		:
,	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			Ť
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		:
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	5,		۲
3			ı	1

Form 990 (2014)

rai	Check if Schedule O contains a response or note to any line in this Part V			
	Officery in Confedure C Confedition a response of flote to diffy this in this in air v		Ye	s No
1a	Enter the number reported in Box 3 of Form 1096, Enter -0- if not applicable	371	10	5 NO
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0		
c	Partition of the state of the s			
_	(gambling) winnings to prize winners?	10	;	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
		342		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	, X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	1	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	<u> </u>	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	1	X
b	If "Yes," enter the name of the foreign country: ►	<u> </u>		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	7.00	945 (345) 3763 (350)	
5a				X
b				 ^
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		-	-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			l x
	any contributions that were not tax deductible as charitable contributions?	6a	+-	+22
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).			ani midalahasa
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the pa	yor? 7 a	X	601/605/400
b				
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		1	
	to file Form 8282?	7c	,	x
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7е		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required	? 7g	Ц_	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098	-C? 7h	1	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	1988,9		
	sponsoring organization have excess business holdings at any time during the year?	8	30 3020	es assessi
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		_
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	e San sansv	
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:	-		
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
_	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	128	а	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	\\\\\\\\\\.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13	a	
	Note. See the instructions for additional information the organization must report on Schedule O.			
þ	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	344		** ****
	Did the organization receive any payments for indoor tanning services during the tax year?			<u> </u>
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14t		0 (003.4)
		· F0	.III 33	0 (2014)

JEWISH BOARD OF FAMILY & CHILDREN'S

SERVICES, INC.

13-5564937

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Form 990 (2014) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management		******	
	ton / to to in in good, and management		Yes	No
19	Enter the number of voting members of the governing body at the end of the tax year 1a 53	Revisavi Statistica		
10	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
h-	Enter the number of voting members included in line 1a, above, who are independent 1b 53			
ь	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
2		2	х	
_	officer, director, trustee, or key employee?			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		X
_	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		37
	more members of the governing body?	7a		X
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			77
	persons other than the governing body?	7b	43.4754443	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		<u> </u>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			de ani
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	Х	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	Х	
Sec	tion C. Disclosure		•	
17	List the states with which a copy of this Form 990 is required to be filed ▶NY			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	RONALD ACKER - 212-582-9100			
	135 WEST 50TH STREET, NEW YORK, NY 10020			

Page 7

Form 990 (2014) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and Title	Average	Position (do not check more than one		Reportable	Reportable	Estimated				
•	hours per	box	box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of			
	week (list any	-	, , , , ,		i coto	77,4,41	10,0,	from the	from related organizations	other compensation
	hours for	Individual trustee or director				pa		organization	(W-2/1099-MISC)	from the
	related	o eats	nstee			ensat		(W-2/1099-MISC)		organization
	organizations	al tru:	onal tr		oloyee	comp ee				and related
	below line)	dividu	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former			organizations
(1) ALICE TISCH	3.00	=	-	5	茶	主旨	18			
PRESIDENT	3,00	x		х				0.	0.	0.
(2) STEVEN FASMAN	3.00						-	0.		
VICE PRESIDENT & EXECUTIVE COMMITTEE	0.00	x		x				0.	0.	0.
(3) BETH ANISMAN	2.00									
VICE PRESIDENT		х		x				0.	0.	0.
(4) DAVID EDELSON	2.00								W 1=0	
VICE PRESIDENT		х		х				0.	0.	0.
(5) DAVID EVERETT	2.00									
VICE PRESIDENT		Х		X				. 0 •	0.	0.
(6) LYNN KROLL	2.00									****
VICE PRESIDENT		Х		X				0.	0.	0.
(7) NORMAN LEBEN	2.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(8) FRAN LEVY	2.00								_	
VICE PRESIDENT		X		Х				0.	0.	0.
(9) DAVID MOORE	2.00									
VICE PRESIDENT	0 00	Х		Х				0.	0.	0.
(10) LAURIE SPRAYGREEN	2.00									•
VICE PRESIDENT	0.00	Х		Х				0.	0.	0.
(11) JAMIE STECHER	2.00	,,		.,					۱ م	0
SECRETARY AND VICE PRESIDE	2 00	X		Х	_			0.	0.	0.
(12) MICHAEL EPSTEIN	2.00	х		х				0.	0.	0
TREASURER (13) ANTHONY MANN	3.00	Λ		^				U •	0.	0.
CHAIRMAN	3.00	х		х				0.	0.	0.
(14) ADAM USDAN	1.00	23		<u> </u>				0.	0.	<u> </u>
BOARD MEMBER	1.00	Х						0.	0.	0.
(15) SETH BERGSTEIN	1.00	42		\dashv				0.	0 1	
BOARD MEMBER		х						0.	0.	0.
(16) STEPHANIE BERNHEIM	1.00		\dashv	\dashv						
BOARD MEMBER		x						0.	0.	0.
(17) TONI BERNSTEIN	1.00		\dashv		\neg			-		
BOARD MEMBER (FORMER)		Х						0.	0.	0.

Form 990 (2014)

SERVICES, INC.

Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (A) Position Average Reportable Reportable Estimated Name and title (do not check more than one hours per box, unless person is both an officer and a director/trustee) compensation compensation amount of week from related other from (list any the organizations compensation ndividual trustee or directo hours for organization (W-2/1099-MISC) from the related trustee (W-2/1099-MISC) organization organizations and related ey employee below organizations line) 1.00 (18) LESLIE MAY BLAUNER X 0. 0 0. BOARD MEMBER 1.00 (19) JAMES DEUTSCH X 0. BOARD MEMBER 0 0. 1.00 (20) ALICE ELGART 0. BOARD MEMBER (FORMER) X 0. 0 1.00 (21) ANDREW ELY 0. X 0. 0 BOARD MEMBER (22) HENRY FEUERSTEIN 1.00 X 0. 0 0. BOARD MEMBER (23) JULIE FRANKLIN 1.00 0. 0 0. BOARD MEMBER 1.00 (24) JANET GINSBERG X 0. 0 0. BOARD MEMBER 1.00(25) HARRIET GRUBER 0. 0. 0. BOARD MEMBER Х 1.00(26) ANDREW KAPLAN Х BOARD MEMBER 0. 0 0. O. 1b Sub-total 3,149,578.546,694. 0. c Total from continuation sheets to Part VII, Section A 3,149,578. 546,694. 0. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 63 compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual X 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization X and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)						
Name and business address	Description of services	Compensation						
INTEGRATION PARTNERS	TECHNICAL							
PO BOX 538542, ATLANTA, GA 30353	CONSULTATION AND SUP	1,492,017.						
LIFESPIRE INC., 1 WHITEHALL STREET, 9TH	PERSONNEL SERVICES -							
FLOOR, NEW YORK, NY 10004-2141	NURSING	1,303,290.						
GAVS TECHNOLOGY NA INC	TECHNICAL							
DEPARTMENT 2323, DENVER, CO 80291-2323	CONSULTATION AND SUP	999,721.						
MST SERVICES, 710 J DODDS BLVD, SUITE 200,	PERSONNEL - OFFICE							
MT. PLEASANT, SC 29464	SERVICES	376,924.						
LED TRANSITIONS LLC	OUTSIDE BUILDING							
11A WILLIAM STREET, SPARKILL, NY 10976	SERVICES	367,464.						
2 Total number of independent contractors (including but not limited to those liste								
\$100,000 of compensation from the organization > 40	·							

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2014)

SERVICES, INC. 13-5564937 Form 990 Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (F) Name and title Average Position Reportable Reportable Estimated hours (check all that apply) compensation compensation amount of per from from related other organizations week employee the compensation (W-2/1099-MISC) (list any Individual trustee or director organization from the hours for (W-2/1099-MISC) organization Highest compensated Institutional trustee and related related organizations organizations below Officer line) (27) KAREN KASNER 1.00 Х 0. 0. BOARD MEMBER 0. 1.00 (28) PAUL KRONISH BOARD MEMBER Х 0. 0. 0. (29) HORTENSE LANDAU 1.00 0. X BOARD MEMBER 0. 0. 1.00 (30) DANIEL LEFFELL BOARD MEMBER Х 0 0. 0. 1.00 (31) ARTHUR LEONARD BOARD MEMBER 0. 0. 0. 1.00 (32) CAROL LEVIN BOARD MEMBER X 0. 0. 0. 1.00 (33) JENNIFER LIPSCHULTZ X 0. 0. BOARD MEMBER 0. (34) JENNY LYSS 1.00 Х 0. 0. VICE PRESIDENT 0. (35) BRAD PECK 1.00 0. 0. BOARD MEMBER Х 0. 1.00 (36) KATHY PIKE X BOARD MEMBER 0. 0. 0. 1.00 (37) DAVID PORTNY BOARD MEMBER (FORMER) X 0 0. 0. 1.00 (38) SKIP PRATT 0. BOARD MEMBER X 0. 0. 1.00 (39) TINA PRICE 0 0. BOARD MEMBER Х 0. 1.00 (40) MARK RACHESKY 0. BOARD MEMBER X 0. 0. 1.00 (41) STEPHEN REINER 0 0. BOARD MEMBER 0. (42) LORI REINSBERG 1.00 BOARD MEMBER 0. 0. Х 0. (43) LISA SCHIFF 1.00 Х 0. 0. 0. BOARD MEMBER 1.00(44) IRA SCHUMAN BOARD MEMBER Х 0. 0. 0. (45) ERICA SCHWARTZ 1.00 0. BOARD MEMBER 0. 0. 1.00 (46) JODI SCHWARTZ BOARD MEMBER Х 0. 0. 0.

Total to Part VII, Section A, line 1c

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (A) (B) (C) (D) (E) Name and title Average Position Reportable Reportable Estimated hours (check all that apply) compensation compensation amount of per from from related other organizations the compensation week етрюуее organization (W-2/1099-MISC) from the (list any ndividual trustee or director (W-2/1099-MISC) hours for organization Highest compensated related and related organizations organizations беу етріоуев below Officer line) (47) JEAN SHAFIROFF 1.00 X 0. 0. 0. BOARD MEMBER (48) ABIGAIL SOLOMON 1.00 0. BOARD MEMBER X 0. 0. 1.00 (49) KEITH STEIN X 0. 0. 0. BOARD MEMBER 1.00 (50) EMILY STEINMAN Х 0. 0. 0. BOARD MEMBER 1.00 (51) SUSAN TOFEL 0. BOARD MEMBER X 0. 0. 3.00 (52) JEAN TROUBH X 0. 0. 0. CHAIRMAN X 1.00 (53) RENEE WARD 0. 0. X 0. BOARD MEMBER (54) RENEE WARREN 1.00 X 0. 0. 0. BOARD MEMBER (55) WENDY WILSHIN 1.00 0. 0. 0. BOARD MEMBER 1.00 (56) HOLLY YOUNGWOOD Х 0. 0. 0. BOARD MEMBER 1.00 (57) CATHY ZISES X BOARD MEMBER (FORMER) 0. 0. 0. 35.00 (58) DAVID RIVEL X 288,581. 31,549. CHIEF EXECUTIVE OFFICER 0. 35.00 (59) RONALD ACKER Х 270,120. 0. 34,704. CHIEF FINANCIAL OFFICER 35.00 (60) TODD SCHENK X 340,196. 0. 50,535. CHIEF OPERATING OFFICER (FORMER) 35.00 (61) LEONARDO RODRIGUEZ 262,674 O. 72,257. EXECUTIVE PROGRAM DIRECTOR (62) REBECCA WULF 35.00 X 228,664. 0. 38,444. EXECUTIVE PROGRAM DIRECTOR 35.00 (63) UDAY MADASU X 221,501. 0. 29,892. CHIEF INFORMATION OFFICER 35.00 (64) AVROHOM ADLER Х 0. EXECUTIVE PROGRAM DIRECTOR 185,125. 32,792. (65) THEA JANDZIO 35.00 X 159,491. 0. 11,732. EXECUTIVE PROGRAM DIRECTOR 35.00 (66) ELLEN JOSEM 274,801. 95,848. X 0. CHIEF LEGAL AND STRATEGY OFFICER Total to Part VII, Section A, line 1c

13-5564937

Form 990

SERVICES, INC. Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (A) (B) (C) (D) (E) Name and title Average Position Reportable Reportable Estimated hours (check all that apply) compensation compensation amount of per from from related other the organizations compensation week Highest compensated employee Individual trustee or director organization (W-2/1099-MISC) (list any from the (W-2/1099-MISC) hours for organization institutional trustee related and related Кеу етрюуев organizations organizations below Officer line) 35.00 (67) PAULA PANZER X 253,750. 0. 48,350. CHIEF CLINICAL AND MEDICAL OFFICER (68) ELDON S. DUMMIT III 35.00 38,684. PSYCHIATRIST X 227,373. 0. (69) SUSAN BEAR 35.00 X 197,617. 0. 39,185. ASSISTANT EXECUTIVE DIR 35.00 (70) ANGELA SMITH PSYCHIATRIST Х 239,685. 0. 22,722. 3,149,578. 546,694. Total to Part VII, Section A, line 1c

SERVICES, INC. 13-5564937 Form 990 (2014) Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax under (C) Related or Unrelated Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 6,589,491. 1a 1 a Federated campaigns **b** Membership dues 1b 1,162,660. 1c c Fundraising events d Related organizations 1d 45,759,224. 1e e Government grants (contributions) f All other contributions, gifts, grants, and 3,635,595. similar amounts not included above 182,938 g Noncash contributions included in lines 1a-1f; \$ h Total. Add lines 1a-1f 57,146,970 Business Code 2 a MEDICARE/MEDICAID PAYMENTS 85,896,527 85,896,527 624100 Program Service Revenue CLINIC AND OTHER SERVICE FEES 624100 22,288,346 22,288,346 EDUCATION AND GOVERMENT CONTRACTS 624100 4,374,760 4,374,760 UNION FREE SCHOOL DISTRICT 624100 450,000. 450,000 All other program service revenue 113,009,633. Total. Add lines 2a-2f Investment income (including dividends, interest, and 2,457,021. 2,457,021. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 35,559 6 a Gross rents 0. b Less: rental expenses 35,559. c Rental income or (loss) 35,559. 35,559. d Net rental income or (loss) ... 7 a Gross amount from sales of (i) Securities (ii) Other 27,540,895, assets other than inventory b Less: cost or other basis 23,157,856 and sales expenses 4,383,039. c Gain or (loss) 4,383,039 4,383,039 d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ 1,162,660. of contributions reported on line 1c). See Part IV, line 18 219,483 Other 219,483. b Less: direct expenses b 0 c Net income or (loss) from fundraising events ▶ 9 a Gross income from gaming activities. See Part IV, line 19 _____a b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances _____a b Less; cost of goods sold _____ Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a OTHER REVENUE 624100 30,488 30,488. d All other revenue

6,906,107.

e Total. Add lines 11a-11d

Total revenue. See instructions.

30,488. 177,062,710.

113,009,633

SERVICES, INC.

Form 990 (2014) SERVICES, INC Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. All oth	ner organizations must co	omplete column (A).	
	Check if Schedule O contains a respo				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	12,079,238.	12,079,238.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	4 004 504	1 050 005	044 706	
•	trustees, and key employees	1,891,721.	1,079,985.	811,736.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				•
	persons described in section 4958(c)(3)(B)	00 000 100	04 050 850	F 062 026	E C E 040
7	Other salaries and wages	92,088,400.	84,258,752.	7,263,836.	565,812.
8	Pension plan accruals and contributions (include	2 504 450	2 252 504	101 255	27 544
	section 401(k) and 403(b) employer contributions)		3,352,594.	401,355.	37,510
9	Other employee benefits		16,664,108.	1,536,695.	168,089
10	Payroll taxes	8,962,171.	8,222,146.	687,172.	52,853.
11	Fees for services (non-employees):	25,384.	25 204		
а	Management	858,339.		851,589.	
b	Legal	210,505.		203,547.	
C	Accounting	14,500.	0,930.	14,500.	
	Lobbying	14,000.		14,000.	•
e	Professional fundraising services. See Part IV, line 17	601,936.		601,936.	
f ~	Investment management fees	001,5501		001/3301	
g	column (A) amount, list line 11g expenses on Sch 0.)	4,313,434.	2,789,712.	1,515,535.	8,187.
40	Advertising and promotion	129,017.		121,426.	6,079
12	Office expenses	4,813,112.		536,004.	45,246.
13 14	Information technology	1,969,628.		806,100.	7,626.
15	Royalties				,
16	Occupancy	10,998,298.	9,407,806.	1,422,396.	168,096.
17	Travel	1,752,892.		76,404.	528.
18	Payments of travel or entertainment expenses		, , , , , , , , , , , , , , , , , , , ,		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	360,571.	160,181.	100,593.	99,797
20	Interest	1,454,346.	1,292,253.	162,093.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,933,652.	3,824,766.	1,096,373.	12,513.
23	Insurance	2,044,141.	1,909,606.	124,980.	9,555.
24	Other expenses, itemize expenses not covered				
*	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
·a	BAD DEBT	1,743,597.		156,797.	
b	REPAIRS AND MAINTENANCE	1,617,266.	1,561,738.	53,393.	2,135
c	SERVICE ASSESSMENT FEES	1,068,625.	1,068,625.		
d	MEMBERSHIP DUES	354,175.		15,495.	390.
е	All other expenses	496,171.	225,667.	202,704.	67,800
25	Total functional expenses. Add lines 1 through 24e	176,941,470.	156,926,595.	18,762,659.	1,252,216.
26	Joint costs. Complete this line only if the organization	•			
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.		·		•
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2014)

Form 990 (2014)
Part X Balance Sheet

art V	Observation of the state of the			[T
	Check if Schedule O contains a response or note to any line in this Part X			·····
		(A) Beginning of year		(B) End of year
1 4	Ol	1,639,679.	1	1,819,770.
1 2	Cash - non-interest-bearing	3,288,942.	2	1,167,597
3	Savings and temporary cash investments	3,734,623.	3	2,394,396
	Pledges and grants receivable, net Accounts receivable, net	26,771,249.	4	33,800,523
5	Loans and other receivables from current and former officers, directors,	207,727815.		33,000,323
3	trustees, key employees, and highest compensated employees. Complete			
			5	
6	Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under			
"	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	2,791,948.	9	7,350,692
1	Land, buildings, and equipment: cost or other		unio (o.)	
""	basis. Complete Part VI of Schedule D 10a 135,581,351.			
h	Less: accumulated depreciation 10b 86,520,994.	50,124,587.	10c	49,060,357
11	Investments - publicly traded securities	97,396,019.	11	99,900,094
12	Investments - other securities. See Part IV, line 11	21,192,566.	12	23,241,755
13	Investments - program-related. See Part IV, line 11	,_,,	13	,,
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	206,939,613.	16	218,735,184
17	Accounts payable and accrued expenses	27,326,149.	17	31,532,862
18	Grants payable		18	
19	Deferred revenue	477,139.	19	1,084,658
20	Tax-exempt bond liabilities	14,340,000.	20	13,985,000
21	Escrow or custodial account liability. Complete Part IV of Schedule D	264,735.	21	263,310
22	Loans and other payables to current and former officers, directors, trustees,			
	key employees, highest compensated employees, and disqualified persons.			
	Complete Part II of Schedule L		22	,
23	Secured mortgages and notes payable to unrelated third parties	11,491,719.	23	10,597,665
24	Unsecured notes and loans payable to unrelated third parties	8,200,000.	24	15,500,000
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D	20,838,747.		28,465,490
26	Total liabilities. Add lines 17 through 25	82,938,489.	26	101,428,985
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
	complete lines 27 through 29, and lines 33 and 34.	100 600 066	Hallas	00 000 000
27	Unrestricted net assets	103,627,366.	27	99,337,303
28	Temporarily restricted net assets	13,808,549.	28	11,403,687
29	Permanently restricted net assets	6,565,209.	29	6,565,209
	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐			
	and complete lines 30 through 34.		Mily C	
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds	104 001 104	32	117 206 100
33	Total net assets or fund balances	124,001,124.	33	117,306,199
34	Total liabilities and net assets/fund balances	206,939,613.	34	218,735,184.

	DEWISH BOARD OF FAMILI & CHILDREN 5						
orn	n 990 (2014) SERVICES, INC.	<u> 13-</u>	-5564937	Pag	ge 12		
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI				X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	177,06				
2	Total expenses (must equal Part IX, column (A), line 25)	2	176,94	L,4	70.		
3	Revenue less expenses. Subtract line 2 from line 1	3			40.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	124,00				
5	Net unrealized gains (losses) on investments	5	-6,692	2,7	32.		
6	Donated services and use of facilities	6	{	3,0	44.		
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-13:	-131,47			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10	117,30	5,1	99.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			Х		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	i on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat		45/55995				
	consolidated basis, or both:						
	Separate basis X Consolidated basis Both consolidated and separate basis						

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

review, or compilation of its financial statements and selection of an independent accountant?

Act and OMB Circular A-133?

X

2c

За

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

JEWISH BOARD OF FAMILY & CHILDREN'S

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

2014

Open to Public Inspection

Employer identification number

13-5564937 SERVICES, INC. Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part III) 8 An organization that normally receives; (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. I Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your (described on lines 1-9 other support (see organization support (see governing document? above or IRC section Instructions) Instructions) Yes No (see instructions))

Total

Schedule A (Form 990 or 990-EZ) 2014 SERVICES, INC.

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2010 **(b)** 2011 (c) 2012(d) 2013 (e) 2014 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 46936947.|45269475.|47401599.|51952974.|57155692.|248716687 include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 46936947.45269475.47401599.51952974.57155692.248716687 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 248716687 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2010 (d) 2013 (b) 2011 (c) 2012 (e) 2014 (f) Total 46936947.45269475.47401599.51952974.57155692.248716687 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 2492580.14357841. 3359495. 3273486. 3131541. 2100739. and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital 2681266. 197,774. 427.245. 180,103. 30.488. 3516876. assets (Explain in Part VI.) 266591404 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 93.3014 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) % 15 % 15 Public support percentage from 2013 Schedule A, Part II, line 14 16a 33 1/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization **b 33 1/3% support test - 2013.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the

Schedule A (Form 990 or 990-EZ) 2014

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2014 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part i or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	quality under the tests listed t	resow, piedae comp	Siete i dit ii.)				
Sec	ction A. Public Support	1					
Cale	ndar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the					•	
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities			·			*
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and	1					
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
C	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
Sec	ction B. Total Support				-		
Cale	ndar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth t	tax year as a sectic	n 501(c)(3) organiz	ation,
	check this box and stop here			******************			<u></u>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage	****			
15	Public support percentage for 2014 (line 8, column (f) di	ivided by line 13, o	column (f))		15	%
	Public support percentage from 2013					16	%
Sec	tion D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20)14 (line 10c, colun	nn (f) divided by lir	ne 13, column (f))		17	%
18	Investment income percentage from	2013 Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2014. If the	organization did n	ot check the box	on line 14, and lin	e 15 is more than 3	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box a	nd stop here. The	organization qual	ifies as a publicly	supported organiz	ation	▶ □
b	33 1/3% support tests - 2013. If the	organization did n	ot check a box or	line 14 or line 19	a, and line 16 is me	ore than 33 1/3%, a	ınd
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	anization qualifies	as a publicly supp	orted organization	▶□
20	Private foundation If the exceptization	n did not chack a	hay on line 14 10	a or 10h chackt	hie hov and eas in	etructione	

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Sec	tion A. All Supporting Organizations			
		Forest Consess	Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No" describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1	************	
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below.	3a		
ь	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)			
	(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	Зс		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			100000
,-	"Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
h	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			1504300
~	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b	************	***********
_	Did the organization support any foreign supported organization that does not have an IRS determination			160000
·	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part iy what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
		4c	References	Wastern
F-	purposes.	40		
ВС	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			and the same
	was accomplished (such as by amendment to the organizing document).	5a	-00.000 at 10.00	40.0000
b				
	designated in the organization's organizing document?	5b		<u> </u>
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	an in Ferrica	- CARLES
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations; or (c) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		3.50.70.00.00
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial			
	contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent			
	controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?		anana	
	If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
C	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		L
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f)			
	(regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting			
	organizations)? If "Yes," answer (b) below.	10a		1
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	BARA.	UNIX.	
	determine whether the organization had excess business holdings.)	10b		[

Schedule A (Form 990 or 990-F7) 2014 SERVICES, INC.

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E.C.	rt IV Supporting Organizations _(continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		. 53	
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
4	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	and the second	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
		ROBINE STREET	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		<u> </u>
Sec	tion D. Type III Supporting Organizations		V	N-
	Division of the state of the same and a superficiency but the least day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Billerina	ASSESSED.
^	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	gacage	arpinasia.
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3	1992109	
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instruction	18):		
а	The organization satisfied the Activities Test. Complete fine 2 below.	-7-		
þ	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see i	nstructions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes, " explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b	4 14 E 4 1	
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			WAS I
	trustees of each of the supported organizations? Provide details in Part VI.	3a		3500000
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		BEEN!	
	of its supported organizations? If "Yes," describe in Part VI, the role played by the organization in this regard.	3b		1

Schedule A (Form 990 or 990-EZ) 2014 SERVICES, INC.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust o	n Nov. 20, 1970. See instruct	tions. All
	other Type III non-functionally integrated supporting organizations must co			•
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property heid for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	ion B - Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):	1000000		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):	1,1141,1161		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3	•	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		,
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5_		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	lly-integra	ated Type III supporting organ	ization (see
	:			•

Schedule A (Form 990 or 990-EZ) 2014

JEWISH BOARD OF FAMILY & CHILDREN'S

Schedule A (Form 990 or 990-EZ) 2014 SERVICES, INC.

13-5564937 Page 7

15:000.00	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	on D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exempt			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			3
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive	e	
	(provide details in Part VI). See instructions.			WITH 111-1-1
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
2004	on E. Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
oec(on E - Distribution Allocations (see instructions)		Pre-2014	Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а				
b				
С				
d		11.		
e	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2015. Add lines 3]			
	and 4c.			
8_	Breakdown of line 7:			
а				
b				
С				
d	Excess from 2013			
е	Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2014

JEWISH BOARD OF FAMILY & CHILDREN'S

Schedul Part V	e A (Form	990 c	or 990-EZ) nental l	2014 of orm	SERVIO	CES,	INC.	an roat ilroa	by Dort	II. lina 10: Di	art II, line 17a c	13-556	
Mestalia	Also	comp	lete this p	art for a	any additio	novide ii nal info	rmation. (See	instruction:	by Pan s).	II, lifte 10, Pa	ari, iiie i7a c	or 170; and Pa	rt III, IIII e 12.
SCHE										OTHER	INCOME:		
OTHE	R												
2010	AMOU	NT:	\$	2,6	81,26	6.							
2011	AMOU	NT:	\$	197	,774.								
2012	AMOU	NT:	\$	427	,245.								
2013	AMOU	NT:	\$	180	,103.								
2014	AMOU	NT:	\$	30,	488.								

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			············										

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 ·

OMB No. 1545-0047

2014

Name of the organization

JEWISH BOARD OF FAMILY & CHILDREN'S SERVICES, INC.

Employer identification number

13-5564937

Organization type (check one):							
Filers of	t:	Section:					
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
	nly a section 501(c)(covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
	For an organization year, contributions is checked, enter h purpose. Do not co	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., emplete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., etc., contributions totaling \$5,000 or more during the year					
but it mu	ust answer "No" on I	at is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization
JEWISH BOARD OF FAMILY & CHILDREN'S
SERVICES, INC.

Employer identification number

13-5564937

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4 NEW YORK CITY ADMINISTRATION FOR	Total contributions	Type of contribution
1	CHILDREN'S SERVICES 150 WILLIAM STREET, 10TH FLOOR	\$ 24,029,560.	Person X Payroll Noncash
	NEW YORK, NY 10038	<u> </u>	(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4 NEW YORK CITY HUMAN RESOURCES	Total contributions	Type of contribution
2	ADMINISTRATION		Person X
	180 WATER STREET	\$5,460,214.	Payroll Noncash
	NEW YORK, NY 10038		(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4 NEW YORK CITY DEPARTMENT OF MENTAL	Total contributions	Type of contribution
3	HEALTH AND HYGIENE		Person X
	93 WORTH STREET, ROOM 709	\$ 3,855,548.	Payroll Noncash
	NEW YORK, NY 10013		(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4	NEW YORK STATE OFFICE OF MENTAL HEALTH		Person X Payroll
	44 HOLLAND AVENUE	\$7,341,987.	Noncash
	NEW YORK, NY 10029		(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>5</u>	UJA FEDERATION		Person X Payroll
	130 EAST 59TH STREET	\$6,589,491.	Noncash (Complete Part II for
	NEW YORK, NY 10013		noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014) Name of organization JEWISH BOARD OF FAMILY & CHILDREN'S SERVICES, INC.

Employer identification number

13-5564937

Part II Nond	cash Property (see instructions). Use duplicate copies of F	Part II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	 990, 990-EZ, or 990-PF) (;

Schedule B (Form 990, 990-EZ, or 990-PF) (2014) Name of organization

Employer identification number

JEWISH BOARD OF FAMILY & CHILDREN'S

Exclusion the year completion	ively religious, charitable, etc., conti r from any one contributor. Complete c ng Part III, enter the total of exclusively religious	fibutions to organizations described olumns (a) through (e) and the follows, charitable, etc., contributions of \$1,000 or	in section 501(c)(7), (8), or (10) that total more than \$1,0 wing line entry. For organizations less for the year. (Enterthis info. once.) \$		
Use du	iplicate copies of Part III if additiona	al space is needed.			
	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e) Transfer of gif			
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee		
	(h) Diving and of wife	(a) Has of sift	(d) Decembring of how gift in held		
	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	•	(e) Transfer of gif	iter of gift		
	Transferee's name, address, an	ad ZIP + 4	Relationship of transferor to transferee		
	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e) Transfer of gif	t		
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee		
	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e) Transfer of gift	t		
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee		

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2014

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations; Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)); Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	Section 501(c)(4), (5), or (6) organiza	ations: Complete Part III.			
Nan	-	BOARD OF FAMILY	& CHILDREN'	S Empl	oyer identification number
	SERVICE	ES, INC.			13-5564937
Pa	art I-A Complete if the or	ganization is exempt un	ider section 501(c)	or is a section 527 o	rganization.
	Provide a description of the organi				
	Political expenditures				
3	Volunteer hours		***************************************		
Pa	art I-B Complete if the or	ganization is exempt un	ider section 501(c)	(3).	
	Enter the amount of any excise tax				
2	Enter the amount of any excise tax	incurred by organization mana	gers under section 495	5 ▶\$	
	If the organization incurred a section				
	Was a correction made?				
t	If "Yes," describe in Part IV.	•			
Pa	art I-C Complete if the or	ganization is exempt un	ider section 501(c)	, except section 501	c)(3).
1	Enter the amount directly expende	d by the filing organization for s	section 527 exempt fund	ction activities > \$	
2	Enter the amount of the filing organ	nization's funds contributed to	other organizations for s	section 527	
	exempt function activities			> \$	
3	Total exempt function expenditure				
	line 17b			> \$	
4	Did the filing organization file Form	1120-POL for this year?			Yes No
5	Enter the names, addresses and e				
	made payments. For each organiza				
	contributions received that were p			-	ite segregated fund or a
	political action committee (PAC). If	additional space is needed, pro	ovide information in Part	t IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filling organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

JEWISH BOARD OF FAMILY & CHILDREN'S

Schedule C (Form 990 or 990-EZ) 2014 Part II-A Complete if the organization	SERVICES, 1	NC .	n 501(a)(3) and fil	13-5	564937 Page 2
section 501(h)).	gainzation is exe	mpt under sectio	ii oo i(c)(o) and iii	ed Form 5700 (e	iection under
A Check if the filing organization if the filing organization expenses, and sha	ation belongs to an affi are of excess lobbying ation checked box A a	expenditures).		group member's nam	e, address, EIN,
Lim	its on Lobbying Expe ditures" means amou	nditures		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	luence public opinion (grass roots lobbying)			
b Total lobbying expenditures to infl					
c Total lobbying expenditures (add	lines 1a and 1b)				
d Other exempt purpose expenditur	es		,		
e Total exempt purpose expenditure	es (add lines 1c and 1c	d)(t			
f Lobbying nontaxable amount. Ent	er the amount from the	e following table in bot	h columns.		
If the amount on line 1e, column (a)	or (b) is: The lob	bying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,00		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17		00 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,	000.			
 g Grassroots nontaxable amount (et h Subtract line 1g from line 1a. If zet i Subtract line 1f from line 1c. If zer 	ro or less, enter -0-				
j If there is an amount other than ze reporting section 4911 tax for this		_	ation file Form 4720		Yes No
(Some organizations t	hat made a section 5	eraging Period Under 01(h) election do not ate instructions for li	have to complete all	of the five columns b	elow.
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a Lobbying nontaxable amount					
 b Lobbying ceiling amount (150% of line 2a, column(e)) 					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots celling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2014

Schedule C (Form 990 or 990-EZ) 2014 SERVICES, INC. 13-5564937 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(6	a)	(b)
of the lobbying activity.	Yes	No	Amo	unt
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?		X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X			
c Media advertisements?		X		
d Mailings to members, legislators, or the public?		X		
e Publications, or published or broadcast statements?		X		
f Grants to other organizations for lobbying purposes?		X	1.	<u> </u>
g Direct contact with legislators, their staffs, government officials, or a legislative body?		77	14	1,500.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i Other activities?		X	1.	F-0.0-
j Total. Add lines 1c through 1i		37	14	1,500.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	10 m To 10 m To 10 m To 10 m To 10 m	X		
b If "Yes," enter the amount of any tax incurred under section 4912	33.000.000.000.000.000.000			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				New terrories with
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		(E) or oc	otion	
Part III-A Complete if the organization is exempt under section 501(c)(4), so 501(c)(6).	ection 501(c)	(a), or se	cuon	
			Yes	No
Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?				
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes." 1 Dues, assessments and similar amounts from members			t III-A, Iir	ie 3, is
 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of p 				
expenses for which the section 527(f) tax was paid).	political			
a Current year		2a		
b Carryover from last year				
c Total				
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due				
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying				
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures (see instructions)		5		
Part IV Supplemental Information				
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated	group list); Part II	-A, lines 1	and 2 (see	
instructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES:				
THE ORGANIZATION HAS A PUBLIC AFFAIRS STAFF. THIS	GROUP AI	OVOCAT	ES ON	
OUR BEHALF WITH LEGISLATORS AT THE FEDERAL, NEW YOR	RK STATE	AND N	EW YOF	:K
CITY LEVEL ON BEHALF OF THE GOVERNMENTAL FUNDING WI	E RELY ON	I FOR	OUR	
PROGRAMS. THIS GROUP WORKS WITH OUR OUTSIDE LOBBY	ING FIRM	ON TH	ESE	
TNITTATIVES. WE ALSO COORDINATE ADVOCACY EFFORTS I	אדיו אידע	PEER		

JEWISH BOARD OF FAMILY & CHILDREN'S

Schedule C (For	n 990 or 990-EZ)	₂₀₁₄ SERV	ICES, INC	•					L3-	-5564937	Page 4
Part IV Su	pplemental I	nformation (CES, INC								
,											
AGENCIES	THROUGH	SEVERAL	INDUSTRY	COALITIONS	IN	WHICH	WE	ARE	Α	MEMBER.	
				••				•			
				***						•	
		,									
					•			<u> </u>			
1. 11.1111.111.1111											
						•					
											
			<u> </u>								
···-	·	•		-							

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Inspection

Name of the organization

JEWISH BOARD OF FAMILY & CHILDREN'S SERVICES, INC.

Employer identification number 13-5564937

Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	d funds
Ū	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
Ŭ	for charitable purposes and not for the benefit of the donor		
	• •		
Pai			
1	Purpose(s) of conservation easements held by the organizat		
•	Preservation of land for public use (e.g., recreation or		rically important land area
	Protection of natural habitat	Preservation of a certification	
	Preservation of open space	1 reservation of a certify	ed Historio structure
2	Complete lines 2a through 2d if the organization held a quali	find concernation contribution in the form of	f a conservation consent on the last
2	day of the tax year.	Red Conservation Contribution in the form of	a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
_	Total number of conservation easements		
			l l
b	Number of conservation easements on a certified historic str	*****	
ب 0	Number of conservation easements included in (c) acquired		····
u			
•	listed in the National Register		
3	year	seased, extinguished, or terminated by the t	organization during the tax
4	Number of states where property subject to conservation ea	reamont is located	
5	Does the organization have a written policy regarding the pe		
3	violations, and enforcement of the conservation easements		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		***************************************
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) abor		<u></u>
0	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat		
9	include, if applicable, the text of the footnote to the organization	•	•
	conservation easements.	tions infancial statements that describes t	re organization s accounting for
Pai	t III Organizations Maintaining Collections o	f Art. Historical Treasures, or Oth	ner Similar Assets.
1	Complete if the organization answered "Yes" to Form	•	
	If the organization elected, as permitted under SFAS 116 (AS		ent and halance sheet works of art
	historical treasures, or other similar assets held for public ex		
	the text of the footnote to its financial statements that descr		oo or pablic corvice, provide, in Fair Alli,
b	If the organization elected, as permitted under SFAS 116 (AS		and halance sheet works of art, historical
~	treasures, or other similar assets held for public exhibition, e		
	relating to these items:	ducation, or research in furtherance of publi	ic service, provide the following amounts
	-	•	L ¢
	(i) Revenue included in Form 990, Part VIII, line 1		
•	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical tre	course or other similar aposta for financial	
2	•	•	gain, provide
_	the following amounts required to be reported under SFAS 1		▶ •
a	Revenue included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X		
D	ASSETS INCRUDED IN FORM 950, PART A		🖊 🛡

	JEWISH	BOARD OF	FAMILY &	CH	ILDREN'S					
Sche	dule D (Form 990) 2014 SERVICE	S, INC.						13-55	64937	Page 2
	t III Organizations Maintaining C	collections of	Art, Historica	al Tro	easures, or Oth	er (
3										
	(check all that apply):									
а	Public exhibition		d Loan o	or excl	hange programs					
b	Scholarly research		e Other							
С	Preservation for future generations		-							
4	Provide a description of the organization's co	oilections and exp	olain how they fur	ther ti	he organization's exc	empt	t purpo	ose in Part	XIII.	
5	During the year, did the organization solicit of	r receive donatior	ns of art, historica	ıl trea	sures, or other simila	ar as	sets		_	
	to be sold to raise funds rather than to be ma	aintained as part o	of the organizatio	n's cc	ollection?				Yes	No_
Pai	t IV Escrow and Custodial Arran	gements. Com	plete if the organ	izatio	n answered "Yes" to	For	m 990	, Part IV, II	ne 9, or	
	reported an amount on Form 990, Pa	rt X, line 21.								
1a	Is the organization an agent, trustee, custod	ian or other intern	nediary for contril	oution	s or other assets no	t inc	luded		,	[
	on Form 990, Part X?								Yes	X No
b	If "Yes," explain the arrangement in Part XIII	and complete the	following table:							
									Amount	
C	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year		********				1e			
f	Ending balance			 ••••••••	·····		1f			
2a	Did the organization include an amount on F	,				-		<u>X</u>	Yes	No No
	If "Yes," explain the arrangement in Part XIII.									X
Pai	t V Endowment Funds. Complete i	f the organization	answered "Yes"	to Fo				· · ·		
	•	(a) Current year			(c) Two years back	(d)				years back
1a	Beginning of year balance	7,257,13	3. 6,565,	209.	6,565,209.		6,5	65,209.	6,	565,209.
	Contributions						***			
	Net investment earnings, gains, and losses	-654,99	2 949,	659.	736,237.	_		37,618.		939,231.
d	Grants or scholarships					ļ				
е	Other expenditures for facilities									
	and programs	 	0. 257,	735.	736,237.			37,618.		939,231.
f	Administrative expenses									
g	End of year balance	6,602,14			,		6,5	65,209.	6,	565,209.
2	Provide the estimated percentage of the cur	rent year end bala	ance (line 1g, colt	ımn (e	i)) held as:					
а	Board designated or quasi-endowment		%							

а	Board designated or quasi-e	endomment 🛌		
b	Permanent endowment	99.44	%	
_	Taken availly readulated as do	umant	56	0/

Temporarily restricted endowment ► . 30 %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization

by:

(i) unrelated organizations

(ii) related organizations

(iii) related organizations

(iv) the standard organizations

(iv) related organizations

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		3,222,752.		3,222,752.
b Buildings		93,171,166.		33,567,124.
c Leasehold improvements		6,553,004.	4,216,769.	2,336,235.
d Equipment		30,850,510.	22,700,183.	8,150,327.
e Other		1,783,919.		1,783,919.
Total. Add lines 1a through 1e. (Column (d) must equa	il Form 990, Part X, colur	mn (B), line 10c.)	>	49,060,357.

Schedule D (Form 990) 2014

SERVICES, INC.

Pa	ırt VII	Investm	ients -	Other	Securities.	

Part VIII Investments - Other Securities.				
Complete if the organization answered "Yes"				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua	tion: Cost or end-of-yea	ır market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A) GROSVENOR CAPITAL				
(B) MANAGMENT	5,168,982.	END-OF-YEA	R MARKET VAI	LUE
(C) WELLINGTON DIVIDEND				
(D) INFLATION HEDGE	4,472,860.	END-OF-YEA	R MARKET VAI	LUE
(E) AETOS CAPITAL CUSTOM				
(F) PORTFOLIO	4,875,820.	END-OF-YEA	R MARKET VAI	LUE
(G) CORNERSTONE PATRIOT FUND	5,936,324.		R MARKET VAI	
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	23,241,755.			
Part VIII Investments - Program Related.	20,222,.001			
	to Form 000 Port IV line	11a Saa Farm 000 Bart	V line 12	
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value	(c) Method of value	tion: Cost or end-of-yea	r market value
	(b) Book value			
(1)				•
(2)				
(3)				
(4)	MILETE T			
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes"	to Form 990, Part IV, line	11d. See Form 990, Part	X, line 15.	
(a)	Description		{!	b) Book value
(1)				
(2)				
(3)				
(4)				
(5)	1 100 100 100 100 100 100 100 100 100 1			
(6)				
(7)				
(8)				
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line	~ 4E \			
Part X Other Liabilities.	7 10.)	***************************************	·························	
Complete if the organization answered "Yes"	to Form OOO Dort IV line	11a ar 11f Sao Earm 90	O Port V line 25	
2.3.55		(b) Book value	υ, Γαιτ Λ, III le 25.	
11		(b) Dook value		
(1) Federal income taxes	<u>. </u>	6,754,634.		
(2) DUE TO GOVERNMENT AGENCIE	ρ <u> </u>			
(3) DEFERRED RENT		1,710,856.		
(4)				
(5)				
(6)				
(7)				
(8)		3:37%- (3:37%-		
(0)			[사람이 사용하는 항상 등 경험 사람들이 되었다. 그 모양 경	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

28,465,490.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

JEWISH BOARD OF FAMILY & CHILDREN'S

SERVICES INC.

13-5564937 Page 4

Part XI Reconciliation of Revenue per Audited Financial S	tatements With Reve		991 Page ₩
Complete if the organization answered "Yes" to Form 990, Part IV, I	ine 12a.		
1 Total revenue, gains, and other support per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2a		
b Donated services and use of facilities	2b		
c Recoveries of prior year grants	2c		
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d	,	2e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
a Investment expenses not included on Form 990, Part VIII, line 7b			•
b Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b			
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	2.)	5	
Part XII Reconciliation of Expenses per Audited Financial S		enses per Return.	
Complete if the organization answered "Yes" to Form 990, Part IV,			
1 Total expenses and losses per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1		
a Donated services and use of facilities			
b Prior year adjustments			
c Other losses			
d Other (Describe in Part XIII.)			
e Add lines 2a through 2d			
3 Subtract line 2e from line 1			
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1		
a Investment expenses not included on Form 990, Part VIII, line 7b			
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b			
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Part XIII Supplemental Information.	16.)	5	
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4: Part IV lines 1b and 2b	· Part V. line 4: Part V. line 4	Port VI
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide		, rait v, iiile 4, rait X, iiile 2	z, ran Ai,
PART IV, LINE 2B:			
THE ESCROW ACCOUNTS REPRESENT LIABILITY	BALANCES FOR I	PNA (PERSONAL	NEED
ASSISTANCE) FUNDS RECEIVED FROM SSA AND/	OR THE CLIENTS	e, AND FUNDS W	HICH
HAVE BEEN SET ASIDE INTO "BURIAL" ACCOUN	TS.		
PART V, LINE 4:			
ENDOWMENT FUNDS CONSIST OF DONOR-RESTRIC	TED ENDOWMENT	FUNDS. AS RE	QUIRED
BY U.S. GAAP, NET ASSETS ASSOCIATED WITH	ENDOWMENT FUL	NDS ARE CLASSI	FIED
AND REPORTED BASED ON THE EXISTENCE OR A	BSENCE OF DONG	OR IMPOSED	
RESTRICTIONS.			
WEDINICIIONS.			

Part Alli Supplemental Information (continued)
OF INSTITUTIONAL FUNDS ACT ("NYPMIFA"). NYPMIFA MOVES AWAY FROM THE
"HISTORICAL DOLLAR VALUE" STANDARD, AND PERMITS CHARITIES TO APPLY A
SPENDING POLICY TO ENDOWMENTS BASED ON CERTAIN SPECIFIED STANDARDS OF
PRUDENCE. IN ACCORDANCE WITH NYPMIFA, JBFCS CLASSIFIES AS PERMANENTLY
RESTRICTED NET ASSETS, (A) THE ORIGINAL VALUE OF GIFTS DONATED TO THE
PERMANENT ENDOWMENT, (B) THE ORIGINAL VALUE OF SUBSEQUENT GIFTS TO THE
PERMANENT ENDOWMENT, AND (C) ACCUMULATIONS TO THE PERMANENT ENDOWMENT MADE
IN ACCORDANCE WITH THE DIRECTION OF APPLICABLE DONOR GIFT INSTRUMENT AT
THE TIME THE ACCUMULATION IS ADDED TO THE FUND.
PART X, LINE 2:
THE ORGANIZATION HAS NO UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2015 IN
ACCORDANCE WITH ACCOUNTING STANDARDS CODIFICATION ("ASC") TOPIC 740,
"INCOME TAXES," WHICH PROVIDES STANDARDS FOR ESTABLISHING AND CLASSIFYING
ANY TAX PROVISIONS FOR UNCERTAIN TAX POSITIONS. THE ORGANIZATION IS NO
LONGER SUBJECT TO FEDERAL OR STATE AND LOCAL INCOME TAX EXAMINATIONS BY
TAX AUTHORITIES FOR THE YEARS PRIOR TO JUNE 30, 2012.

JEWISH BOARD OF FAMILY & CHILDREN'S SERVICES, INC. 13-5564937 Page 5 Schedule D (Form 990) Part XIII Supplemental Information (continued) Part VII Investments - Other Securities. See Form 990, Part X, line 12. (a) Description of security or category (c) Method of valuation: (b) Book value (including name of security) Cost or end-of-year market value 2,787,769. BLACKROCK STRATEGIC INC OPP FMV

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

➤ Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990.

JEWISH BOARD OF FAMILY & CHILDREN'S Emplo SERVICES, INC.

Employer identification number 13-5564937

Part I Fundraising Activities required to complete this par	Complete if the organization answ t.	ered "Y	'es" to	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
 Indicate whether the organization raise a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the 	e Solicita f Solicita g Specia or oral agreement with any individua cart VII) or entity in connection with prividuals or entities (fundraisers) purs	ition of ition of I fundra Il (includ profess	non-g gover lising ding o lional t	overnment grants nment grants events fficers, directors, true undraising services?	stees or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or con contrib	ustoay trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total			>			
List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	ution	s or has been notified	d it is exempt from re	egistration

				ILLY & CHILDR		FF6402F
		le G (Form 990 or 990-EZ) 2014 SERVICE	S, INC.			5564937 Page 2
He	art I	Fundraising Events. Complete if the of fundraising event contributions and gr				
		of fundraising event contributions and gr	(a) Event #1	(b) Event #2	(c) Other events	rts greater than \$5,000.
			SPRING	PARENT	(c) Other events	(d) Total events
		and the second s	BENEFIT	ASSOC.	6	(add col. (a) through
				(event type)	(total number)	col. (c))
ne			(event type)	(everit type)	(total fluffiber)	
Revenue	1	Gross receipts	1,232,648.	53,700.	95,795.	1,382,143.
Œ			1,035,541.	37,324.	89,795.	1,162,660.
	2	Less: Contributions	1,000,041.	J/,JZ4.	00,700.	1,102,000.
	3	Gross income (line 1 minus line 2)	197,107.	16,376.	6,000.	219,483.
					•	
	4	Cash prizes				
	5	Noncash prizes				
Ses						1
Direct Expenses	6	Rent/facility costs	135,011.	4,859.	1,675.	141,545.
Ä		Fined and haveness	18,883.	7,388.	15,443.	41,714.
Ē	7	Food and beverages	10,005.	,,500.	10,4401	<u> </u>
	_	Fintantainmanut		0.	3 266.	3 266.
	8	Entertainment Other direct expenses			3,266. 5,734.	3,266. 32,958.
	40	Direct expense summary. Add lines 4 through			.	219,483.
		Net income summary. Subtract line 10 from li				0.
Pa			answered "Yes" to Form	1 990, Part IV, line 19, or r	eported more than	<u> </u>
53.55	a turtur;	\$15,000 on Form 990-EZ, line 6a.			•	
			(a) Dings	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Outer garriing	col. (a) through col. (c)
eve						
Œ	1	Gross revenue				
S	2	Cash prizes			·	
ялsе						
Expe	3	Noncash prizes				
rect Expenses	4	Rent/facility costs				

	6	Volunteer labor	No No	% <u> </u>	No No	- %	No No			
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)					▶		
	8	Net gaming income summary. Subtract line 7	7 from line 1, column (d)				🕨		
а	ls t	er the state(s) in which the organization cond ne organization licensed to conduct gaming a No," explain:	ctivities in each of the		tes?				Yes	□ No
		re any of the organization's gaming licenses r 'es," explain:	evoked, suspended o	r termi	nated during the	tax y	year?		Yes	☐ No

Other direct expenses

Sch	edule G (Form 990 or 990-EZ) 2014 SERVICES, INC.	3-5564937	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
-	to administer charitable gaming?	Yes	☐ No
	Indicate the percentage of gaming activity conducted in:	امدا	0.4
	The organization's facility		%
ŧ	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	1.	
	Name ▶		
	Address >		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
Ė	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amoun	ıt	
	of gaming revenue retained by the third party >\$		
,	of "Yes," enter name and address of the third party:		
•	on Tes, enternance and address of the time party.		
	Name ►		
	Address ▶		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Gastiling manager compensation > \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
•		Yes	No
_	retain the state gaming license?		IIO
t	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	tne	
	organization's own exempt activities during the tax year > \$		
Pa	ITT IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Pa	rt III, lines 9, 9b, 1	0b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).		
		MITTER 1 1 1	
		· · · · · · · · · · · · · · · · · · ·	

JEWISH BOARD OF FAMILY & CHILDREN'S 13-5564937 Page 4 SERVICES, INC. Schedule G (Form 990 or 990-EZ) SERVICES, Part IV Supplemental Information (continued)

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Open to Public Inspection

OMB No, 1545-0047

Employer identification number

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. & CHILDREN'S JEWISH BOARD OF FAMILY

ž 13-5564937 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? SERVICES, INC. 1 (a) Name and address of organization or government Part II Part I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2014)

Page 2

13-5564937

Schedule I (Form 990) (2014) SERVICES, INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
INANCIAL ASSISTANCE TO INDIVIDUALS	25870	12,079,238.	.0		
					·
Part IV Supplemental Information. Provide the information required in		e 2, Part III, column	Part I, line 2, Part III, column (b), and any other additional information.	Iditional information.	
PART I, LINE 2:					
JBFCS PROVIDES FINANCIAL ASSISTANCE ON		BEHALF OF CLIENTS		IN OUR PROGRAMS.	
THE FINANCIAL ASSISTANCE INCLUDES	RENT, FO	FOOD AND UTILITIES.		PROGRAM	
TANAGERS MONITOR THAT FUNDS ARE DI	DISBURSED	SED IN ACCORDANCE WITH	NCE WITH P	PROGRAM	
PURPOSE AND GUIDELINES. NO FUNDS A	ARE DISBU	RSED DIREC	DISBURSED DIRECTLY TO CLIENTS.	ENTS.	

Schedule I (Form 990) (2014)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service

Name of the organization

Department of the Treasury

► Information about Schedule J (Form 990) and its instructions is at www.lrs.gov/form990.

JEWISH BOARD OF FAMILY & CHILDREN'S Empl
SERVICES, INC.

Employer identification number 13-5564937

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use First-class or charter travel Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Written employment contract X Compensation committee X Compensation survey or study X Independent compensation consultant X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? X c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? X **b** Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? b Any related organization? If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part Vii, Section A, line 1a, did the organization provide any non-fixed payments X not described in lines 5 and 6? If "Yes," describe in Part IIi 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the X initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2014

13-5564937

SERVICES, INC.

Schedule J (Form 990) 2014

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Part III. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Do not list any individuals that are not listed on Form 990, Part VII.

Page 2

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(a)-(i)(a)	reported as deferred in prior Form 990
(1) DAVID RIVEL	Θ	288,581.	0	0	2,300.	29,249.	320,130.	0
CHIEF EXECUTIVE OFFICER) <u>(</u>	0	0	0.	0	0.	0	0
(2) RONALD ACKER	Ξ	268,250.	0	1,870.	2,966.	31,738.	304,824.	0
CHIBF FINANCIAL OFFICER	E	0	0	0	0	0		0
(3) TODD SCHENK	Ξ	213,184.	0	127,012.	33,541.	16,994.	390,731.	127,012.
CHIEF OPERATING OFFICER (FORMER)	Ξ	0	0	0	0	0.	0	0
(4) LEONARDO RODRIGUEZ	(E)	251,985.	0	10,689.	46,892.	25,365.	334,931.	7,920.
EXECUTIVE PROGRAM DIRECTOR	Ξ	0	0	0.				
(5) REBECCA WULF	€	224,445.	0	4,219.	28,703.	9,741.	267,108.	3,941.
EXECUTIVE PROGRAM DIRECTOR	Ξ	0	0	0	0			0
(6) UDAY MADASU	Ξ	221,306.	0	195.	• 966	28,897.	251,393.	.0
CHIEF INFORMATION OFFICER	Ξ	0	0	0	0			0
(7) AVROHOM ADLER	Ξ	177,125.	8,000.	0	0	32,792.	217,917.	• 0
EXECUTIVE PROGRAM DIRECTOR	Ξ	0	0	0.	0	0	0	
(8) THEA JANDZIO	ε	159,491.	0	0.	0	11,732.	171,223.	
EXECUTIVE PROGRAM DIRECTOR	Ξ		0	0	• 0			
(9) ELLEN JOSEM	Ξ	268,169.	5,000.	1,632.	65,478.	30,370.	370,64	• 0
CHIEF LEGAL AND STRATEGY OFFICER	(E)		0	0.		0.		
(10) PAULA PANZER	Ξ	247,817.	5,000.	933.	18,200.	30,150.	302,100.	0
CHIEF CLINICAL AND MEDICAL OFFICER	Ξ	0	0			0		•0
(11) ELDON S. DUMMIT III	Ξ	182,606.	0	44,767.	10,270.	28,414.	266,057.	0
PSYCHIATRIST	€		0.		0	• 0		0
(12) SUSAN BEAR	(j)	189,428.	0	8,189.	28,364.	10,821.	236,80	1,545.
ASSISTANT EXECUTIVE DIR	€		0	• 0	• 0	• 0		0.
(13) ANGELA SMITH	Ξ	223,185	0	16,500.	12,442.	10,280.	262,407.	0
PSYCHIATRIST	Ξ	•0	0.	0	• 0	0	• 0	• 0
	Ξ							
	(ii)							
	(i)							
	Ξ							
	Ξ							
	≞							
432112				i			Sched	Schedule J (Form 990) 2014

432112 10-13-14

JEWISH BOARD OF FAMILY & CHILDREN'S SERVICES, INC.

Page 3

13-5564937

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J (Form 990) 2014 Supplemental Information

PART I, LINE 7:
THE EXECUTIVE COMPENSATION COMMITTEE APPROVED CERTAIN BONUSES BASED ON
PERFORMANCE. THESE ARE NOT CONTRACTUAL.
Schedule J (Form 990) 2014

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Part I Types of Property

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

JEWISH BOARD OF FAMILY & CHILDREN'S

Employer identification number 13-5564937 SERVICES, INC.

		(a)	(b)	(c)	(d)		
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of deter noncash contributio		
		applicable		Form 990, Part VIII, line 1g	noncasti contributo	n amounts	5
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X	11	182,938.	FMV		
10	Securities - Closely held stock		,				
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate · Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other • ()						
27	Other • ()						
28	Other ()						
29	Number of Forms 8283 received by the organi	zation durin	g the tax year for c	contributions			
	for which the organization completed Form 82	83, Part IV, I	Donee Acknowled	gement 29			
					 	Yes	No
30a	During the year, did the organization receive b						
	must hold for at least three years from the date	e of the initia	al contribution, and	f which is not required to be	used for		
	exempt purposes for the entire holding period	?			3	0a	X
b	If "Yes," describe the arrangement in Part II.				N.		
31	Does the organization have a gift acceptance				1	31 X	
32a	Does the organization hire or use third parties				i		
	contributions?				3	2a X	V. 24 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
b	If "Yes," describe in Part II.						
33	If the organization did not report an amount in	column (c) f	or a type of prope	rty for which column (a) is ch	necked,		
	describe in Part II.						

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) (2014)

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete
this part for any additional information.
SCHEDULE M, LINE 32B:
DONORS ARE INSTRUCTED TO TRANSFER STOCK INTO A BROKERAGE ACCOUNT
MAINTAINED BY THE ORGANIZATION. STOCK IS SUBSEQUENTLY SOLD BY THE
BROKER AND CASH IS DEPOSITED INTO THE REGULAR OPERATING ACCOUNT OF THE
ORGANIZATION. DONATIONS WERE RECEIVED FROM 10 DONORS.
,
·

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

JEWISH BOARD OF FAMILY & CHILDREN'S Employee SERVICES, INC.

Employer identification number 13-5564937

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
BOARD") HAS BEEN HELPING NEW YORKERS REALIZE THEIR POTENTIAL AND LIVE
AS INDEPENDENTLY AS POSSIBLE. WE PROMOTE RESILIENCE AND RECOVERY BY
ADDRESSING ALL ASPECTS OF AN INDIVIDUAL'S LIFE INCLUDING MENTAL AND
PHYSICAL HEALTH, FAMILY, HOUSING, EMPLOYMENT AND EDUCATION. ACROSS THE
FIVE BOROUGHS AND IN WESTCHESTER, WE SERVE MORE THAN 44,000 NEW YORKERS
EACH YEAR FROM ALL RELIGIOUS, ETHNIC AND SOCIOECONOMIC BACKGROUNDS.
THE JEWISH BOARD IS THE LARGEST NON-PROFIT HUMAN SERVICES PROVIDER IN
THE STATE OF NEW YORK, AND ONE OF THE LARGEST IN THE NATION.
FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:
IN JUNE 2015, THE JEWISH BOARD ASSUMED RESPONSIBILITY FOR OPERATING
BEHAVIORAL HEALTH PROGRAMS FORMERLY OPERATED BY A NEW YORK ORGANIZATION
THAT DECLARED BANKRUPTCY. THESE PROGRAMS GENERATED APPROXIMATELY \$5
MILLION IN REVENUE FOR THE MONTH OF JUNE 2015, AND ARE EXPECTED TO
GENERATE APPROXIMATELY \$50 MILLION IN REVENUE ANNUALLY IN FUTURE YEARS.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
COUNSELING AND MORE.
FORM 990, PART VI, SECTION A, LINE 2:
LORI REINSBERG AND WENDY WILSHIN ARE SISTERS.
FORM 990, PART VI, SECTION B, LINE 11:
FISCAL STAFF PREPARES THE FORM 990 AND IT IS REVIEWED BY MANAGEMENT. THE

RETURN IS SENT TO OUR INDEPENDENT AUDITING FIRM FOR REVIEW. IT THEN IS

Employer identification number 13-5564937

REVIEWED BY THE AUDIT COMMITTEE FOR CORRECTNESS AND COMPLETENESS OF

INFORMATION. ALL BOARD MEMBERS RECEIVE A COPY OF THE FINAL DRAFT.

SUFFICIENT TIME IS GRANTED FOR ANY AND ALL QUESTIONS/INQUIRIES OF THE BOARD

PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS AND SENIOR STAFF WITH AGENCY WIDE RESPONSIBILITIES

COMPLETE A CONFLICT OF INTEREST FORM EACH YEAR. THE AUDIT COMMITTEE

VERIFIES THAT ALL FORMS HAVE BEEN SUBMITTED. ANY INDICATIONS OF POTENTIAL

OR REPORTED CONFLICTS OF INTEREST ARE REVIEWED BY THE GENERAL COUNSEL AND,

IF APPROPRIATE, BY THE AUDIT COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION IS EVALUATED AND REVIEWED BY INDEPENDENT CONSULTANTS AND APPROVED BY THE EXECUTIVE COMMITTEE; THIS WAS LAST DONE IN 2012.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS

ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART VI, LINE 9:

THE ORGANIZATION FOLLOWED A PROCEDURE TO EVALUATE THE IMPACT OF THE
RELATIONSHIP WITH THE FOR PROFIT VENTURE ON THE ORGANIZATION'S EXEMPT
STATUS THAT INCLUDED REVIEW BY LEGAL COUNSEL. THAT PROCEDURE WAS NOT A
WRITTEN PROCEDURE AT THE TIME. WE ARE CURRENTLY DEVELOPING A WRITTEN
PROCEDURE REGARDING THE REVIEW OF ALL RELATIONSHIPS WITH FOR PROFIT
VENTURES.

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ■ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.
JEWISH BOARD OF FAMILY & CHILDREN'S Related Organizations and Unrelated Partnerships ▶ Attach to Form 990. INC SERVICES, Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

OMB No. 1545-0047

2014 Open to Public Inspection

Employer identification number 13-5564937

Part !! Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable)	(b) Primary activity	(c) Legal domicile (state or	(d) Total income	(e) ne End-of-year assets		(f) Direct controlling	
of disregarded entity		foreign country)				entity	
1111111							
•							
Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.	ations Complete if the organization a	nswered "Yes" on Form 990,	Part IV, line 34 be	ecause it had one	or more related tax-exen	прі	
(a)	(p)	(၁)	(q)	(e)	(£)	(6)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	section 512(b)	Z(b)(13) led
of related organization		foreign country)	section	status (if section	entity	entity?	0
				((દ)(၁) LOG	-	Yes	٤
SHIELD OF DAVID, INC 13-1740041	PROVIDES EDUCATIONAL &					-	
144-61 ROOSEVELT AVENUE	OTHER SVCS TO						
FLUSHING, NY 11354	DEVELOPMENTALLY DISABLED	NEW YORK	501(C)(3)	LINE 2	N/A		×

For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART VII FOR CONTINUATIONS

432161 08-14-14 LHA

Schedule R (Form 990) 2014

Schedule R (Form 990) 2014 SERVICES, INC.

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

Page 2

13-5564937

General or Percentage managing ownership Schedule R (Form 990) 2014 Section Section 512(b)(13) controlled entity? Yes No × Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. ड Percentage ownership 100% Yes No Ξ Code V-UBI amount in box 720 of Schedule 12 K-1 (Form 1065) y Share of end-of-year assets Ξ Disproportionate Yes No allocations? Ξ Share of total income Share of end-of-year assets <u>(6</u> Type of entity (C corp, S corp, or trust) <u>e</u> CORP Share of total income Direct controlling entity (related, unrelated, excluded from tax under sections 512-514) € Predominant income N/A (e) Legal domicile (state or foreign country) 53 NY ত্র Direct controlling entity IEALTH CARE SERVICES ਉ Primary activity DORMANT CORP <u>@</u> (c)
Legal
domicile
(state or
foreign Primary activity 9 13-3969383 Name, address, and EIN of related organization Name, address, and EIN of related organization a ſ 135 WEST 50TH STREET PELICAN HEALTH CORP 10020 NEW YORK, NY 132162 08-14-14 Part IV

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

ON S	10000	×	×	×	×	×	1	×	×	×	×	×	×	×	×	×	×		×	×	×	×								
Yes	-	1a	9	2	P	1 4	ַם	<u></u>	1g	두	i l	=	*	F	1m	두	₽		<u></u> 2	2 5	+	1s		lved						
	Parts II-IV?																		49				ationships and transaction thresholds.	(d) Method of determining amount involved						
	lated organizations listed in																1						is line, including covered re	(c) Amount involved						
	with one or more re													nization(s)	ization(s)	on(s)	1	L					ho must complete th	(b) Transaction type (a-s)						
Note. Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule.	1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	b Gift, grant, or capital contribution to related organization(s)	c Gift, grant, or capital contribution from related organization(s)	d Loans or loan guarantees to or for related organization(s)			f Dividends from related organization(s)		Purchase of assets from related organiza		j Lease of facilities, equipment, or other assets to related organization(s)	k Lease of facilities, equipment, or other assets from related organization(s)	l Performance of services or membership or fundraising solicitations for related organization(s)	m Performance of services or membership or fundraising solicitations by related organization(s)		o Sharing of paid employees with related organization(s)		p Reimbursement paid to related organization(s) for expenses		r Other transfer of cash or property to related organization(s)	s Other transfer of cash or property from related organization(s)	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	(a) Name of related organization	(1)	(2)	(3)	(4)	(5)	0

13-5564937

Page 4

JEWISH BOARD OF FAMILY & CHILDREN'S

SERVICES, INC. Schedule R (Form 990) 2014 Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	Φ _	1	· I	I	1	I	I	I	1	4
(K)	centag mership									30) 201,
5						-				rm 9
(5)	managing partner?									E
(I)	Code V-DDI amengan of Percentage amount in Nov 20 managing of Schedule K-1 partner? ownership (Form 1065) Yes No									Schedule R (Form 990) 2014
900	amount of Sche (Form									s
(h)	Uspropor- tionate allocations?									
	snare of end-of-year assets									
	snare of total income									
(e)	bartners sec. 501(c)(3) and orgs.?									
(d)	related unrelated, excluded from tax under sections 512-514)				S. S					
(c)	(state or foreign country)									
(b)	Frimary activity									
(a) (b) (c) (d)	Name, address, and Ein of entity									

432164 08-14-14

JEWISH BOARD OF FAMILY & CHILDREN'S SERVICES INC.

Schedule R (Form 990) 2014 SERVICES, INC.	13-556493/ Page 5
Part VII Supplemental Information	
Provide additional information for responses to questions on Schedule R (see instructions).	
PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS	:
NAME OF RELATED ORGANIZATION:	
SHIELD OF DAVID, INC.	
PRIMARY ACTIVITY: PROVIDES EDUCATIONAL & OTHER SVCS TO DEVE	LOPMENTALLY
DISABLED INDIVIDUALS	
	···
	<u> </u>

Form **8868**

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 ·

OMB No. 1545-1709

•										
	e filing for an Automatic 3-Month Extension, comple					X				
	e filing for an Additional (Not Automatic) 3-Month Ex									
	mplete Part II unless you have already been granted a									
	: filing _(e-file) . You can electronically file Form 8868 if y									
-	o file Form 990-T), or an additional (not automatic) 3-mo									
of time to f	file any of the forms listed in Part I or Part II with the ex	ception of	Form 8870, Information Return for	Transfers /	Associated With C	ertain				
Personal B	Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details	on the elec	ctronic filing of this	form,				
Committee of the commit	irs.gov/efile and click on e-file for Charities & Nonprofits									
Part I	Automatic 3-Month Extension of Time									
A corporat Part I only	ion required to file Form 990·T and requesting an autor			ŕ)					
All other co	orporations (including 1120-C filers), partnerships, REM				sion of time					
to file incor	me tax returns.			Enter file	er's identifying nu	ımber				
Type or	Name of exempt organization or other filer, see instru	Employe	dentification nun	nber (EIN) or						
print	JEWISH BOARD OF FAMILY & CH									
File bestfor	SERVICES, INC.				37					
File by the due date for	Number, street, and room or suite no. If a P.O. box, s	ee instruc	tions.	Social se	N)					
filling your return, See	135 WEST 50TH STREET									
instructions,	City, town or post office, state, and ZIP code. For a foreign address, see instructions.									
	NEW YORK, NY 10020									
Enter the F	Return code for the return that this application is for (file	e a separa	te application for each return)			0 1				
Applicatio	n e			Return						
ls For		Code	Application Is For			Code				
	or Form 990-EZ	01	Form 990-T (corporation)			07				
Form 990-E		02	Form 1041-A			08				
) (individual)	03	Form 4720 (other than individual)		09					
Form 990-F		04	Form 5227			10				
Form 990-	T (sec. 401(a) or 408(a) trust)	05	Form 6069			11				
						12				
Form 990-	f (trust other than above)	l 06	II Form 8870							
Form 990-	T (trust other than above) RONALD ACKER] 06	Form 8870							
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